Annual EEO Public File Report

WGBH Educational Foundation November 1, 2013 - November 10, 2014

This Annual EEO Public File Report lists all full-time vacancies filled during the reporting period for the employment unit comprised of the following Massachusetts stations: WGBH-TV (Boston), WGBX-TV (Boston), WGBH(FM) (Boston), WCAI(FM) (Woods Hole), WCRB(FM) (Lowell), WNAN(FM) (Nantucket), and WZAI(FM) (Brewster).

All open full-time positions were listed on the stations' website and intranet, the WGBH telephone job line, the job book located in the Boston stations' studio building lobby, and were posted on bulletin boards internally. In addition, notices of all full-time job openings were sent to local organizations and agencies, including all those that requested to receive notices. Additional advertisements or notices used for particular position openings are listed in the Recruitment Report (Appendix A).

Appendices:

<u>Appendix A</u>: Recruitment Report listing all employment unit positions that were filled during the current reporting period, including recruitment sources.

<u>Appendix B</u>: A summary of the Supplemental Outreach initiatives undertaken by the employment unit during the current reporting period.

<u>Appendix C</u>: Recruitment Source List. A listing of the email distribution list to receive all notices of full-time job openings.

Appendix A Recruitment Report WGBH Educational Foundation November 1, 2013 - November 10, 2014

Position Title	Req#	Ad Placements in addition to regular recruiting sources	Phone Interview	In-House Interview	Second Round?	Recruiting Source
HTML Email Producer	P-1205		1	1	1	Indeed.com
Producer	P-1205		1	1	1	Current WGBH
Davidting Analyst	P-1213		1	1		
Royalties Analyst Media Relations	P-1215		1	1		employee Current WGBH
Manager	P-1140		17	11	5	employee
Manager	P-1140		1 /	11	5	Current
Editor	P-1221		1	1		employee
Sales Operations	1-1221		1	1		employee
Supervisor	P-1226		1	1		WGBH website
Super visor	1 1220		1	1		Current
Planning Editor	P-1230		1	1		employee
	1 1200		_			Current
Producer	P-1229		1	1		employee
						Former WGBH
						employee/
Project Manager	P-1219		1	1		WGBH website
Director, National						WGBH website/
Corporate						employee
Sponsorship	P-1232		1	1		referral
Production						
Coordinator/AEEF	P-1225		9	8		WGBH website
Web Developer	P-1218	Dice.com (\$495)	1	1		WGBH website
Administrative						Current
Director	P-1238		1	1		employee
Radio						WGBH website/
Producer/Announce						employee
r	P-1239		1	1		referral
Senior						
Development						Current
Officer	P-1241		1	1		employee
						Current
TV Director	P-1243		1	1		employee
Radio Associate						Current
Producer	P-1236		1	1		employee
						Temp to
Special Projects			_	_		permanent
Assistant	P-1235		1	1		position
Radio Producer	P-1233		1	1		WGBH website
Radio Production						Current
Assistant	P-1240		5	5		employee

						WGBH website/
Supervising						employee
Producer	P-1227		1	1		referral
Troducci	1 1227		1	1		WGBH website/
Compliance						employee
Manager	P-1244		1	1		referral
Production	Γ-1244		1	1		Current
	D 1246		1	1		
Secretary	P-1246	T 1-1-1T	1	1		employee
Canian Davidanan	D 1220	LinkedIn.com	1	1		Employment
Senior Developer	P-1228	(\$395)	1	1		agency
	D 1051			4		Employment
Executive Assistant	P-1251		9	4		agency
Audience &						
Member Services						
Representative						
(Fundraising						
Projects						
Coordinator)	P-1250		9	7		WGBH website
Fundraising						
Projects						Current
Coordinator	P-1249		1	1		employee
Manager						
Educational Print &		LinkedIn.com				
Outreach		(\$395); Idealist.org				
	P-1248	(\$80)	2	2		WGBH website
Digital Assessment		LinkedIn.com				
Content Editor	P-1253	(\$395)	13	4		WGBH website
Assistant						
Director/Editor	P-1254		3	3	2	WGBH website
						Former WGBH
Fundraising						intern/
Assistant	P-1255		7	4		WGBH website
Manager, Technical						
Product						Current
Development	P-1258		2	2		employee
_ c · · · · · · · · · · · · · ·			_			Current
Radio Producer	P-1257		1	1		employee
Special Projects	1 1207	LinkedIn (\$395);	1	1		emproyee
Assistant (Cape &		Cape Cod Times				
Islands)	P-1260	(\$99.00)	2	2		WGBH website
istatios)	1-1200	(ψ) γ. (ψ)	2	2		Employment
Grants Accountant	P-1262		3	3		agency
Production	1-1202		3	3		agency
Assistant	P-1261		1	1		WGBH Intern
Assistant	F-1201		1	1		WGBH mebsite/
A	D 1070		1	1		employee
Account Executive	P-1272		1	1		referral
g, ,;	D 1050			4		WGBH
Stenocaptioner	P-1259		1	1		freelance work
Account Executive	P-1271		2	2		WGBH website/

						employee
						referral
						WGBH
Content Producer	P-1263		2	2		freelance work
Production						Current
Assistant	P-1270		1	1		employee
Digital Production						Current
Assistant	P-1266		1	1		employee
		Media Bistro				
Senior Marketing		(\$279); LinkedIn				Current
Coordinator	P-1268	(\$395)	15	5	1	Employee
Associate						Current
Researcher	P-1269		1	1		employee
Assistant Editor	P-1301		1	1		WGBH website
Tibbibiani Zarioi	1 1001		_	_		Former WGBH
	P-					employee/
Assistant Editor	01401		1	1		WGBH website
	P-			_		
Assistant Scheduler	01433		9	4		WGBH website
						WGBH website/
Development	P-					employee
Associate	01418		15	5		referral
		Mashable.com				
		(\$349);				WGBH website/
	P-	Journalismjobs.com				employee
Digital Editor	01419	(\$75)	1	1		referral
						Former WGBH
On-Air Fundraising	P-					intern/
Associate Producer	01428		2	1		WGBH website
Post Production	P-					Current
Supervisor	01431		1	1		employee
Operations	P-	Idealist.org(\$80);				Current
Manager	01432	Hireculture (Free)	14	5		employee
						, ·
Outreach	P-					
Coordinator	01443	Idealist.org (\$80)	1	1		WGBH website
						WGBH website/
Digital Research	P-					employee
Assistant	01450		2	2	2	referral
						Temp to
Production	P-					permanent
Assistant	01547		1	1		position
Human Resources	P-					Employment
Specialist	01464		5	5	<u></u>	agency
	P-					
Paralegal	01463		4	2	<u></u>	WGBH website
Special Projects	P-					Former WGBH
Assistant	01465		3	3		intern/

						WGBH website
Special Projects Assistant	P- 01466		1	1		Former WGBH intern/WGBH website
Production Assistant	P- 01489		1	1		Current employee
Building Services Technician	P- 01468	Monster.com(\$395)	4	3		WGBH website
Digital Content Manager	P- 01469	(,,,,,,	3	3		WGBH website
Senior Account Executive	P- 01475	Media Bistro (\$279); Hireculture (Free); LinkedIn (\$395); Monster.com (\$375- renewed)	1	1		Current employee
Unit Manager	P- 01474	LinkedIn (\$395); Monster.com (\$395); Craigslist (\$25)	1	1		Current employee
Business Manager	P- 01476	LinkedIn (\$395)	1	1		WGBH website
World Radio Producer	P- 01490		1	1		WGBH website/ employee referral
Production Finance & Grant Management Administrator	P- 01496		1	1		Employment agency
Development Associate Production Finance	P- 01507	Idealist (\$80); Hireculture (Free); Chronical of Philanthropy (\$175- online ad only)	11	9	4	WGBH website
and Grant Administrator	P- 01504					WGBH website
Special Projects Assistant	P- 01501		7	5		WGBH website
Business Manager	P- 01508		1	1		WGBH website
Radio Production Assistant	P- 01541		1	1		Temp to permanent position
Royalty Assistant	P- 01520		7	4	1	WGBH website
Development Assistant	P- 01518		14	8	1	WGBH website/ employee referral

			Ι		1	Town to
	P-					Temp to
Continu Whiten			1	1		permanent
Caption Writer	01521		1	1		position
D 1 M	P-		1	1		WCDH 1 '
Records Manager	01522		1	1		WGBH website
70.1.1.4						Former WGBH
Digital Associate	P-					employee/
Producer	01542		1	1		WGBH website
	_					Former WGBH
	P-					employee/
Unit Manager	01557		1	1		WGBH website
Communications	P-					
Assistant	01540		9	5	2	WGBH website
Production	P-					
Assistant	01549		1	1		WGBH website
Support & Data	P-					Current
Analyst	01707	Idealist (\$80)	1	1		employee
						WGBH website/
Associate	P-					employee
Developer	01556		1	1		referral
		LinkedIn (\$395);				
		NEHRA (\$250-				
HR Business	P-	includes member				Employment
Partner	01562	discount)	22	18		agency
	P-					
Rights Manager	01611		4	4		WGBH website
Associate	P-					
Developer	01563		2	2		Indeed.com
*	P-					
Royalty Analyst	01497	LinkedIn (\$395)	6	4	2	LinkedIn
		Authentic Jobs	-			
		(\$249); Indeed;				
	P-	Smashing Magazine				
Developer	01603	(\$225); Current.org	2	2		WGBH website
		(+===), ========	_	_		WGBH Temp
	P-					and various
Editor	01636			1		freelance
Lattor	01020			1		Trectance
						WGBH Temp
	P-					and various
Editor	01630			1		freelance
Lancor	01030			1		WGBH Temp
	P-					and various
Editor	01629			1		freelance
Lanoi	01029			1		WGBH Temp
	P-					and various
Editor	01692			1		freelance
Editor	01092			1		Heciance

	P-					
Project Manager	01616		1	1		WGBH website
Digital Marketing	P-		_			
Content Producer	01623		3	2		WGBH website
		Mediabistro (\$279);				
Senior Account	P-	LinkedIn (\$237.50),				Monster.
Manager	01662	Monster.com (\$395)	10	6	4	com
		LinkedIn (\$237.50);				
Senior Research	P-	MediaPost.com				
Analyst	01661	(\$345)	8	7	2	WGBH website
Director Digital Learning	P- 01667	EdSurge (\$100); LearnLaunch (\$50); LinkedIn (\$237.50); Idealist.org (\$80); Harvard (Free), BU (Free), BC (Free)	11	7	2	LinkedIn
Senior Marketing	P-	(Fice), Be (Fice)	11	,	2	Current
Manager Manager	01773		1	1		employee
Development	P-		1	1		Other career
Associate	01676		1	1	2	website
Radio Production	P-		-			Current
Assistant	01683		1	1		employee
Fundraising			_			WGBH
Projects	P-					volunteer/
Coordinator	01684		1	1		WGBH website
Digital Account Manager	P- 01686	Mediabistro (\$279); LinkedIn (\$237.50)	11	8	1	WGBH website/ employee referral
						WGBH website/
Development	P-	Idealist.org (\$80);	~	2		employee
Officer	01685	Hireculture (free)	5	3	1	referral
Digital Associate Producer	P- 01705	Media Bistro (\$279), LinkedIn (\$237.50), Idealist (\$80)	10	3	3	WGBH website
Workday Einanaial	P-					WGBH website/
Workday Financial Business Analyst	01719		1	1		employee referral
Dusiness Analyst	P-		1	1		Former WGBH
Writer/Editor	01711		1	1		employee
,, iitoi/ Editoi	01/11		1	1		Temp to
Digital Associate	P-					permanent
Producer	01729		1	1		position
Digital						
Engagement	P-					
Specialist	01754		1	1		WGBH website
Special Projects Assistant	P- 01730	Idealist.org (\$80); LinkedIn (237.50); Monster.com	12	8	7	WGBH website

		(\$395); reposted to Linkedin (\$237.50);				
		DadoMatch (Free)				
		Dadowaten (11ec)				WGBH website/
Digital	P-					employee
Engagement Editor	01753		1	1		referral
Engagement Euttor	P-		1	1		Teterrar
Duningt Managan	01742		2	2		WGBH website
Project Manager	P-			<u> </u>		Current
Digital Dagianan	01755		2	2		
Digital Designer	01733			<u> </u>		employee
						WCDIIT
	_					WGBH Temp
	P-					and various
Editor	01774			1		freelance
						WGBH website/
Development	P-					employee
Associate	01763		11	7	2	referral
Administrative	P-					
Assistant	01764		10	3		WGBH website
	P-					Monster.
Describer	01780	Monster.com (\$395)	1	1		com
						WGBH website/
	P-					employee
Account Executive	01770		1	1		referral
						Referral from
Production	P-					current
Assistant	01755		1	1		employee
						Temp to
	P-					permanent
Senior Accountant	01769			1		position
	P-					1
Reporter	01777		1	1		WGBH website
перопе	01///		-	1		WGBH website/
	P-					employee
Producer	01786			1		referral
Radio Associate	P-			1		Terefrai
Producer	01787		2	2		WGBH website
Production	P-			2		WODII Website
Assistant	01795		4	4		WGBH website
Assistant	P-		4	4		Current
Duciast Managan	01789			1		
Project Manager	01/89			1		employee
						WCDH1 /
	D					WGBH website/
Dadia Das 4-	P-		1	1		employee
Radio Producer	01843		1	1		referral
	n					WGBH website/
D' ' ID '	P-		4			employee
Digital Designer	01805		1	1		referral

		LinkedIn (\$395); NEHRA (\$250-			
Fundraising	P-	includes member			Current WGBH
Assistant	01818	discount)	9	5	intern
Digital Marketing	P-				
Content Producer	01836		1	1	WGBH website

Appendix B Supplemental Outreach Activities - WGBH Educational Foundation November 2013 - November 2014

Career Fairs, Job Fairs, Community Events, and Educational Institution Events

Date		Career	Internship	Networking	
Attended	University/College/Organization	Fair?	Expo?	Event?	HR Reps
11/14/13	Boston Recruitment Media Day	No	No	Yes	Alyssa Mullen
	Boston Private Industry Council's Job				
1/31/14	Shadow Day	Yes	Yes	Yes	Nelson Sousa
2/10/14	Northeastern University Marketing Expo Co-	N.	V	No	Alyssa Mullen and
2/18/14	op Fair	No	Yes	No	Christina Ferrara
2/26/14	Emerson College Internship Fair	Yes	Yes	No	Alyssa Mullen and Brian McClusky
3/26/14	Simmons College Career Fair	Yes	No	No	Brian McClusky
3/20/14	Harvard University Graduate School of	163	NO	INO	Briair McClusky
4/9/14	Education Career Fair	Yes	No	No	Brian McClusky
1/3/11	Eddeddon edreer run	165	110	110	Alyssa Mullen and
4/28/14	Boston Herald Diversity Job Fair	Yes	No	No	Ashley Savannah
3/14/14	Bryant University Women's Summit	No	No	Yes	Alyssa Mullen
, ,	,				Alyssa Mullen,
4/23/14	Simmons College Leadership Conference	Yes	No	Yes	Sandy Chin
					Alyssa Mullen, Phil
					Redo, Liz Cheng,
					Ted Canova,
8/1/14 and	National Association of Black Journalists				Valerie Linson and
8/2/14	(NABJ) Career Fair	Yes	No	Yes	Chris Hastings
					Ashley Savannah,
					Louise Flannery,
	Harvard University Graduate School of				Laura Nooney,
8/27/14	Education Internship Expo	No	Yes	No	Belinda Arredondo
	Northeastern University Marketing Expo Co-				
9/30/14	op Fair	No	Yes	Yes	Alyssa Mullen
					Ashley Savannah,
					Fran Sullivan,
					Nelson Sousa,
					Michael Raia, Tory
	emersonNEXT Program with Emerson				Starr and Megan
10/24/14	Graduate Students	No	No	Yes	McGough
10/28/14	Boston Herald Diversity Job Fair	Yes	No	No	Ashley Savannah
					Marybeth Boucher
10/29/14	Emerson College Internship Fair	No	Yes	Yes	and Nicole Weekes

Professional Networking & Community Events

The Boston Recruitment Media Day Date: Thursday, November 14, 2013

Attended by: Alyssa Mullen

Summary: Networked with peers, heard from a Boston recruiting panel and met market

leaders. Discussed talent acquisition strategies for the coming year.

Boston Private Industry Council's Annual Job Shadow Day at WGBH

Date: January 31, 2014

Hosted by: Nelson Sousa; Shadow Hosts were from different departments across the

organization

Summary: Each year the Boston Private Industry Council partners with local organizations to have Job Shadow Day. This event allows students to visit a worksite and "shadow" an employee for several hours, observing and assisting them with their work. The experience provides students with a preview of the large range of career opportunities available to them. Each year WGBH hosts a number of students to participate in a tour and shadow some of our employees on the job. This year, we hosted students from local Boston high schools. Each student was placed in a different area of the organization to network with WGBH employees and to observe their daily duties.

Bryant University Women's Summit

Date: Friday, March 14, 2014

Attended by: Alyssa Mullen as well as several WGBH employees from departments across the organization.

Summary: Attendees addressed the work/life challenges that they face. Attendees chose from 21 expert-led sessions that complement a power plenary program on mind-body wellness and three nationally known keynote speakers. 1,000 women and men attended this conference at Bryant University. There were many opportunities for networking.

Simmons Leadership Conference

Date: Wednesday, April 23, 2014

Attended by: Human Resources had a booth – Alyssa & Sandy Chin (from the Local Development department), several WGBH employees attended the conference as well from departments across the organization.

Summary: The 2014 Simmons Leadership Conference focused on "Jumping the Curve". The 2014 program highlighted the compelling stories of dynamic thought leaders who have made these profound, creative leaps, offering guidance about how you can continuously evolve your company or career on your own terms. Several thousand attendees spent the day participating in sessions focused on a range of business and professional development topics lead by successful women. Many different organizations had booths at the event. WGBH manned a booth that promoted both our products and different career opportunities. We also had around 40 employees attend the conference as participants.

emersonNEXT Program with Emerson Graduate Students

Date: Friday, October 24, 2014

Hosted by: Human Resources- Fran, Ashley and Nelson

Summary: emersonNEXT is a professional development program preparing Emerson graduate students for the "next" step through skill and career preparation workshops, guest speakers, and networking opportunities. WGBH partnered with Emerson College on a one-day career exploration event that gave Emerson students a chance to visit the office, learn about the work that we do, corporate culture, and also learn about career/internship opportunities. We hosted 13 students from various majors, including marketing, publishing, video production and communications and one faculty member. We also had a panel discussion that was led by three WGBH employees from the marketing and production departments.

Internships, Apprenticeships, and Co-ops

The employment unit operates a robust internship and co-op program, providing real-life work experiences for college and university students. Interns work in a variety of positions, including radio and TV production, Web design, accounting, law, and other administrative areas, and come from schools including Northeastern University, Emerson College, Boston University, Suffolk University, Brandeis University, Tufts University, UMass Boston, Bridgewater State University and the Harvard Graduate School of Education. Internships are for a three- or four-month period.

In 2014, WGBH expanded its internship program to include participants from MassGeneral Hospital's Aspire Program. Aspire serves individuals on the autism spectrum, who often have difficulty with social interactions in an effort to help them achieve independence and to ideally find meaningful work opportunities. An Aspire intern worked at WGBH in 2014, and WGBH will continue working with the Aspire Program.

WGBH co-op opportunities offer college and graduate school students the chance to immerse themselves in the culture and day-to-day activities of WGBH. Through their experience they learn firsthand about the inner workings of a large not-for-profit organization and gain an appreciation for a wide range of possible career paths within the media industry. WGBH co-ops are paid, full-time, six-month positions and are open to students enrolled in an accredited college or university. Co-op students also participate in the structured learning workshops offered to interns.

WGBH has also partnered with the Emma Bowen Foundation to provide a four-year work/study co-op program. The Emma Bowen Foundation is dedicated to preparing minority youth for careers in the media industry and its co-op program helps talented young professionals enter the workforce with specific job-related skills, knowledge of the corporate environment, and a strong foundation for future advancement. As a partner, WGBH employed students for 4 summers with increasing/successive levels of responsibility and provided them with the opportunity to work across functional areas; to develop WGBH-specific knowledge and skills; and to ideally work at WGBH or within the public media system upon graduation from college.

In 2014, with the support of The Bank of America Charitable Foundation, WGBH entered into a partnership with Apprentice Learning in Boston. Apprentice Learning works with 8th grade students to build practical intelligence, critical thinking, and problem solving skills that help them gain an understanding of the components of a successful work life. The program engages students from Boston Public Schools and offers preparatory classroom sessions and on-site training sessions. The knowledge participants gain through classroom-based sessions and workplace exposure helps students improve their employability, advance their academic interests, and support their transition to high school and a higher education pathway

Appendix C

Recruitment Source List WGBH Educational Foundation November 1, 2013 - November 10, 2014

Standard Job Posting Distribution List

Andrea Kingman Career Works 34 School Street Brockton MA 02301 andreak@careerworks.org

Jewish Vocational Services 29 Winter Street Boston MA 02108 bhowell@jvs-boston.org

Christine Beech United States Department of Labor 200 Constitution Ave NW Washington DC 20210 beech.christine@dol.gov

Center for Career Development Boston University Cummington Mall Boston MA 02215 bucareer@bu.edu

Boston College Career Center Southwell Hall 38 Commonwealth Ave Chestnut Hill MA 02467 carctr@bc.edu

Center for Career Development Hollister Hall 106 Babson College 231 Forest St Babson Park MA 02457 careerconnections@babson.edu

Career Services
Emerson College
120 Boylston St
Boston MA 02116
careers@emerson.edu

Office of Career Services University of Massachusetts Boston 100 Morrissey Blvd. Boston MA 02125 Careers@umb.edu Cambridge Employment Program 51 Inman St.
Cambridge MA 02139
employment@cambridgema.gov

Frank Shorr COM Career Services at Boston University 640 Commonwealth Ave. Boston MA 02215 fshorr@bu.edu;

The GIS Jobs Clearinghouse 6224 Glen Circle Lino Lakes Minnesota 55014 gjc-info@gjc.org

Centro Latino 105 Windsor Street Cambridge MA 02139 gplata@conciliohispano.org

ABCD Human Resources Department 178 Tremont St. Boston MA 02111 Hr@bostonabcd.org

Boston College Human Resources Auxiliary Service Finance and Human Resources Divisions 129 Lake Street Boston MA 02135 hr@bc.edu

Asian American Resources Workshop 42 Seaverns Ave. Boston MA 02130 info@aarw.org

Latino Professional Network P.O. Box 960601 Boston MA 02196 info@lpn.org Michael Vance VP of Field Operation BostonABCD 178 Tremont St. Boston MA 02111 mvance@bostonabcd.org

Office of Career Services Harvard University 54 Dunster Street Cambridge MA 02138 ocs_recruiting@harvard.edu

Office of Human Resources City of Boston One City Hall Square Boston MA 02201 OHR@cityofboston.gov

Rob Brooks
Director
Career Services
Mont Ida College
777 Dedham St.
Newton MA 02459
rbrooks@mountida.edu

Rosita Colon Operations/HR Manager La Alianza Hispana 409 Dudley St. Roxbury MA 02119 rcolon@laalianza.org

Jewish Vocational Services 29 Winter Street Boston MA 02108 rpyle@jvs-boston.org

Rataelina Ramirez Boston Career Link 1010 Harrison Ave. Boston MA 02118 RRamirez@detma.org Career Services Newbury College 129 Fisher Ave Brookline MA 02445 Careers@Newbury.edu

Career Education Center Simmons College 300 The Fenway Boston MA 02115 careers@simmons.edu

Benjamin Franklin Institute of Technology Office of Career Services 41 Berkeley St. Boston MA 02116 careerservices@bfit.edu

Career Development
Massachusetts College of Art and
Design
621 Huntington Ave
Boston MA 02115
careerservices@massart.edu

Career Development Center Berklee College of Music 921 Boylston St. Boston MA 02215 cdc@berklee.edu

Career Development Center Worcester Polytechnic Institute 100 Institute Road Worcester MA 01609 cdc@wpi.edu

chelseaosborn7@gmail.com

Career Resource Center Lesley University 29 Everett St. Cambridge MA 02138 crcjobs@lesley.edu

Daniel Craven
Massachusetts Rehabilitation
Commission
600 Washington Street
Boston MA 02111
daniel.craven@mrc.state.ma.us

Jeffrey Craig Bristol Community College 777 Elsbree St. Fall River MA 02720 jeffrey.craig@bristolcc.edu

Deaf Inc. (Boston Office) 215 Brighton Ave. Allston MA 02134 jemmart@deafinconline.org

Julie R. Komack MassBay Community College 50 Oakland St. Room 130 Wellesley Hills MA 02481 jkomack@massbay.edu

John McCarthy
Business Service Rep
Workforce Central ONE-STOP
Career Center
44 Front St. 6th Floor
Worcester MA 01608
jmccarthy@detma.org

Josh Bruno School-to-Career and Employer Engagement Director Boston Private Industry Council School-to-Career Office 555 Armory Street Jamaica Plain MA 02130 josh.bruno@bostonpic.org

Community Enterprises 441 Pleasant Street Northampton MA 01060

Community Enterprises
Boston (Metro) Office
561 Windsor St.
Somerville. MA 02143
jspeliotis@communityenterprises.co

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(*) Organizations denoted by an asterisk (*) have requested to receive notifications of job postings.